

# WHITESTONE CHAMBERS

*Barristers*

**Whitestone  
Chambers**

Chambers of Lawrence Power  
4 King's Bench Walk, Temple.  
London EC4Y 7DL.

## MINI-PUPILLAGE POLICY

*(April 2018)*

## **1. General Policy**

Chambers operate an equal opportunities policy in its selection of mini-pupils. No applicant for mini-pupillages will be discriminated against based on his or her race, colour, ethnic or national origin, nationality, citizenship, sex, sexual orientation, marital status, disability, religion, political persuasion or age.

## **2. Selection Procedure**

- a. At present Chambers offers a maximum of 12 unfunded mini-pupillages for a duration of 5 days each. Chambers may not offer all its mini-pupillages in any given year.
- b. Applications must be made in the following manner:
  - Applications may only be made by email and should be sent to [law@whitestonechambers.com](mailto:law@whitestonechambers.com) with "Mini-pupillage application" as the subject heading.
  - The email should only consist of two MS Word Document attachments: a covering letter and a C.V. No other text is required.
  - C.Vs should include all A-level and university degree exam results (including interim results in the case of incomplete degrees).
- c. At the time any application is made, the applicant must have completed their second year of a law degree or their third year of any non-law degree.
- d. Applications will be considered by one or more members of the pupillage Committees (as defined in Chambers Pupillage Policy) between 1<sup>st</sup> October and 31<sup>st</sup> October in the year of application. The selection criteria are the same as those applied to select pupils and are set out below in appendix II. Attention is drawn to the minimum requirement of a 2:1 degree, although not necessarily in law.
- e. Chambers may decide to interview applicants for mini-pupillage.
- f. All candidates who have made an application in the prescribed manner will be notified by email whether their application has been successful. Those to whom mini-pupillages have been offered will be invited to contact chambers to schedule a mini pupillage between 1<sup>st</sup> December (in the year of application) and 30<sup>th</sup> April (in the following year). Mini pupillages may only be undertaken outside this period in exceptional circumstances.

## **3. The Relationship between Mini-Pupillage and Pupillage**

- a. A mini-pupillage gives us a chance to meet the mini-pupil and to get to know him or her as much as the time permits. It gives prospective applicants for pupillage an opportunity to see the type of work we do in chambers, and to make an informed choice whether to apply for a full pupillage.
- b. An unsuccessful applicant for mini-pupillage should not be deterred from making an application for pupillage. We have only a limited opportunity to assess applicants for mini-pupillage. Applications for a pupillage proper, however, are considered in some depth, and we hope to interview a significant proportion of those who apply. The fact that a candidate has not been offered a mini-pupillage does not in any way prejudice his or her chances of being offered a pupillage.

This policy will be reviewed by 31 March 2019.

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